

**MMPH-001**

**Master of Business Administration (MBA)/ Master of Business Administration (Online) (MBAOL) / Master of Business Administration (Human Resource Management) (MBAHM) /Post Graduate Diploma in Human Resource Management (PGDIHRM)**

**ASSIGNMENT**

**For**

**July 2023 and January 2024 Sessions**

**MMPH-001: Organisational Theory and Design**

**(Last date of submission for July 2023 session is 31<sup>st</sup> October, 2023  
and for January 2024 sessions is 30<sup>th</sup> April, 2024)**



**School of Management Studies**

**INDIRA GANDHI NATIONAL OPEN UNIVERSITY**

**MAIDAN GARHI, NEW DELHI – 110 068**

## ASSIGNMENT

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<b>Course Code</b>	<b>:</b>	<b>MMPH-001</b>
<b>Course Title</b>	<b>:</b>	<b>Organisational Theory and Design</b>
<b>Assignment Code</b>	<b>:</b>	<b>MMPH-001/TMA/JULY/2023</b>
<b>Coverage</b>	<b>:</b>	<b>All Blocks</b>

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**Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2023 session is 31<sup>st</sup> October, 2023 and for January 2024 sessions is 30<sup>th</sup> April, 2024.**

1. Explain the meaning and characteristics of an organisation and describe the approaches to understand an organisation.
2. What is organisational effectiveness and discuss the models to understand organisational effectiveness? What criteria to be adopted to measure organisational effectiveness? Discuss.
3. Explain the purpose of an organisational design and describe and discuss the key factors affecting an organisation design.
4. Describe and discuss contemporary organisational designs and their relevance in the present day context.
5. Write an essay on emerging trends in work organisation.