

MS - 25

**Management Programme (MP) / Post Graduate Diploma in Human
Resource Management (PGDHRM)**

**ASSIGNMENT
For
July 2023 and January 2024 Sessions**

MS - 25: Managing Change in Organisations

**(Last date of submission for July 2023 session is 31st October, 2023
and for January 2024 sessions is 30th April, 2024)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 25
Course Title	:	Managing Change in Organisations
Assignment Code	:	MS - 25/TMA/JULY/2023
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2023 session is 31st October, 2023 and for January 2024 sessions is 30th April, 2024.

1. Briefly describe and discuss the factors which triggers for change in an organisation, and explain how an organisation can create an environment for dealing with change?
2. What are the key factors which need to be addressed for cultural change to occur in an organisation and explain how one can close the cultural gaps in an organisation with examples?
3. Describe and discuss emerging forms of organisational structures and their merits and demerits.
4. Explain different forms of intervention and describe and discuss any two types of intervention and their advantages and disadvantages with examples.
5. Discuss different skills required for the role of a change agent and the techniques for managing resistance to change.