

MMPH-006

**Master of Business Administration (MBA)/ Master of Business
Administration (Online) MBA(OL) / / Master of Business
Administration(Human Resource Management) (MBAHM)/ Post
Graduate Diploma in Human Resource Management (PGDIHRM)**

**ASSIGNMENT
For
January 2024 and July 2024 Sessions**

MMPH-006: Organisational Dynamics

**(Last date of submission for January 2024 session is 30th April, 2024 and for July
2024 sessions is 31st October, 2024)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MMPH-006
Course Title	:	Organisational Dynamics
Assignment Code	:	MMPH-006/TMA/Jan/2024
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2024 session is 30th April, 2024 and for July 2024 session is 31st October, 2024.

1. Describe the different organizational diagnostic models both for traditional and modern organizations. Shed light on the advantages and disadvantages for all the above models citing relevant examples.
2. What do you understand by political behaviour? What are the various domains of political activity? What are the tactics involved in increasing power? Give examples.
3. Why is role analysis important for an organization, list out the advantages/ importance of this technique for the organizational climate and functioning? Also list out the limitations of Role Analysis.
4. Argue with the help of illustrations for and against the statement: “The use of power in organisations Bases of Power is unethical.”
5. Explain the concept of culture, and discuss the underlying assumptions citing relevant examples. What is culture convergence, explain the dimensions which play crucial role in culture?