

MS-02

**Management Programme (MP) / Master of Business Administration  
(Banking & Finance) (MPB)// Post- Graduate Diploma in Human  
Resource Management (PGDHRM)**

**ASSIGNMENT  
For  
January 2024 and July 2024 Sessions**

**(Last date of submission for January 2024 session is 30th April, 2024 and for  
July 2024 sessions is 31st October, 2024)**

**MS - 02: Management of Human Resources**



**School of Management Studies  
INDIRA GANDHI NATIONAL OPEN UNIVERSITY  
MAIDAN GARHI, NEW DELHI – 110 068**

## ASSIGNMENT

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<b>Course Code</b>	<b>:</b>	<b>MS - 02</b>
<b>Course Title</b>	<b>:</b>	<b>Management of Human Resources</b>
<b>Assignment Code</b>	<b>:</b>	<b>MS-02 /TMA/JAN/2024</b>
<b>Coverage</b>	<b>:</b>	<b>All Blocks</b>

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**Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2024 session is 30th April, 2024 and for July 2024 session is 31st October, 2024.**

1. Explain the process of human resource planning. Describe how HR forecast is carried out in the organisation you are working with or an organisation you are familiar with.
2. What are the major ‘problems/errors’ which came in the way of ‘Effective Performance Appraisal Systems’ of any organization? Describe and explain with the help of your organizational experiences or the ones you are familiar with. Briefly explain the organization, situation and its fall out too support your reply.
3. Critically evaluate the state of workers’ participation in Management in the present day business scenario. Explain with examples your answer giving due details of the organizations and the sources you are referring to.
4. Define training and distinguish it from learning. Assume you are responsible for training of employees in a large organisation. Discuss how you will make training a strategic function. Illustrate.
5. Define collective bargaining in your own words. Critically evaluate the state of collective bargaining in the present day business scenario. Explain with examples your answer giving due details of the organizations and the sources you are referring to.