

MS - 24

Management Programme

ASSIGNMENT
For
January 2023 and July 2023 Sessions

MS - 24: Industrial Relations

**(Last date of submission for January 2023 session is 30th April, 2023
and for July 2023 sessions is 31st October, 2023)**



School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MS - 24
Course Title	:	Industrial Relations
Assignment Code	:	MS - 24/TMA/JAN/2023
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2023 session is 30th April, 2023 and for July 2023 session is 31st October, 2023.

1. Discuss in brief various privileges and rights enshrined in Indian constitutions for fair labour practices? How employer organisation, manager union and trade union in India has transformed the relation of employer and employee.
2. What are the recent trends in the labour supply that fluctuates with demographic, economic and societal conditions? Explain with the help of examples how collective bargaining in private sector is different from public sector.
3. Articulate various issues involved in the Participative Forums in India and how these forums should be design to address these issues.
4. How corporate culture and Ethics and values give structural dimension to an organization?
5. Why does culture affect the organization functioning in globalized environment? What significant changes have been witnessed in the industrial relations management during the 1990?