Management Programme

ASSIGNMENT
For
January 2023 and July 2023 Sessions

MS - 10: Organisational Design, Development and Change

(Last date of submission for January 2023 session is 30th April, 2023 and for July 2023 sessions is 31st October, 2023)

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THE PEOPLE'S UNIVERSITY

School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MS - 10
Course Title	:	Organisational Design, Development and Change
Assignment Code	:	MS - 10/TMA/JAN/2023
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2023 session is 30ᵗʰ April, 2023 and for July 2023 session is 31ˢᵗ October, 2023.

1. Briefly describe and discuss different contemporary approaches to job design and the major difficulties faced to implement job design.

2. Explain the objectives and purpose of organizational analysis. Discuss and describe any two methods of organizations analysis and their merits and demerits.

3. What is Organisation Development? Briefly discuss the stages of organisation development and the factors contributing to the success of organisational development with examples.

4. Briefly discuss the roles of a change agent and the competencies and skills required for a change agent in order to be effective.

5. Explain the meaning and purpose of an organisation design. Describe and discuss in detail the factors affecting organisation design.