

MS-29

Management Programme

ASSIGNMENT
for
July 2022 and January 2023 sessions

MS-29: International Human Resource Management

*(Last date of submission for July 2022 session is 31st October, 2022 and for
January 2023 session is 30th April, 2023)*



School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MS - 29
Course Title	:	International Human Resource Management
Assignment Code	:	MS-29/TMA/JULY/2022
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. **Last date of submission for July 2022 session is 31st October, 2022 and for January 2023 session is 30th April, 2023.**

1. Briefly discuss the globalization of business and the role of Human Resource Management in this perspective. Describe and discuss the dimensions and the variables that differ domestic vs international human resource management.
2. What is cultural shock? Discuss the behavior variations across cultures with examples.
3. Who is an expatriate and explain the reasons for MNC's to use expatriates to staff their international assignments. Briefly discuss the factors for the failure of expatriates and the factors required to be successful.
4. Briefly describe and discuss the characteristics of a global mind-set and effective way of designing of cross-cultural training (CCT) programmes with relevant examples.
5. Briefly discuss the importance of Business ethics and its role in international business.