

MMPH-009

Management Programme

ASSIGNMENT

For

January 2023 and July 2023 Sessions

MMPH-009: International Human Resource Management

**(Last date of submission for January 2023 session is 30th April, 2023
and for July 2023 sessions is 31st October, 2023)**



School of Management Studies

INDIRA GANDHI NATIONAL OPEN UNIVERSITY

MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MMPH-009
Course Title	:	International Human Resource Management
Assignment Code	:	MMPH-009/TMA/JAN/2023
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2023 session is 30th April, 2023 and for July 2023 session is 31st October, 2023.

1. Briefly discuss cultural differences and cultural sensitivity with examples. How does convergence and divergence of culture play an important role from international perspective?
2. Explain different approaches and methods be used for the purpose of staffing on international assignments. Who is an expatriate and what can recruiters do to minimize the failures of an expatriate. Give examples.
3. What factors to be taken into consideration for the performance management of International employees? Discuss.
4. Discuss the importance of career planning and explain it's process. What are the merits and demerits of having a career planning and the requirement of internal career management with examples,
5. Discuss developing organizational capability and how it can be evidenced? What are the competencies required for an International HR Manager and the strategies to manage the emerging trends?