

**MMPH-005**

**Management Programme**

**ASSIGNMENT**  
**For**  
**January 2023 and July 2023 Sessions**

**MMPH-005: Organisational Development and Change**

**(Last date of submission for January 2023 session is 30<sup>th</sup> April, 2023  
and for July 2023 sessions is 31<sup>st</sup> October, 2023)**



**School of Management Studies**  
**INDIRA GANDHI NATIONAL OPEN UNIVERSITY**  
**MAIDAN GARHI, NEW DELHI – 110 068**

## ASSIGNMENT

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<b>Course Code</b>	<b>:</b>	<b>MMPH-005</b>
<b>Course Title</b>	<b>:</b>	<b>Organisational Development and Change</b>
<b>Assignment Code</b>	<b>:</b>	<b>MMPH-005/TMA/JAN/2023</b>
<b>Coverage</b>	<b>:</b>	<b>All Blocks</b>

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**Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2023 session is 30<sup>th</sup> April, 2023 and for July 2023 session is 31<sup>st</sup> October, 2023.**

1. Discuss the importance of Managing change in organisations. Describe any three methods to bring change in organisations and their relevance. Discuss with examples.
2. Explain the stages of organisation development (OD) and discuss it's importance. Briefly discuss the factors contributing for the success of Organisation Development.
3. What are the reasons for the formation of mergers and acquisitions. Discuss. Identify and explain the alternatives to mergers and acquisitions.
4. Discuss the reasons for the resistance to change in organisations? Explain the sources of Resistance. Briefly discuss how to manage resistance with examples.
5. Briefly discuss different types of interventions to be used in bringing change in organisations. Describe any three interventions and explain their merits and demerits with examples.