

**M. Com.  
IInd Year**

**Master of Commerce  
(M.Com)**

**Also for:  
M.Com (F &T)  
M.Com (BP &CG)  
M.Com (MA &FS)**

**Second Year  
ASSIGNMENTS  
2015-16**

**MCO-01: Organization Theory and Behaviour**

**For July 2015 and January 2016 admission cycle**



**School of Management Studies  
Indira Gandhi National Open University  
Maidan Garhi, New Delhi -110 068**

**Master of Commerce (M.Com)**  
**Second Year**  
**ASSIGNMENTS – 2015-16**

Dear Students,

As explained in the Programme Guide, you have to do one Tutor Marked Assignment for each course.

We are sending the assignments of all the six courses together in this booklet.

Assignment is given 30% weightage in the final assessment. To be eligible to appear in the Term-End Examination, it is compulsory for you to submit the assignments as per the schedule. Before attempting the assignments, you should carefully read the instructions given in the Programme Guide.

These assignments are valid for two admission cycles (**July 2015 and January 2016**). The validity is given below:

1. Those who are enrolled in **July 2015**, it is valid upto **June 2016**.
2. Those who are enrolled in **January 2016**, it is valid upto **December 2016**.

**In case you are planning to appear in June Term-End Examination, you must submit the assignments to the Coordinator of your Study Centre latest by 15<sup>th</sup> March, 2016 and if you are planning to appear in December Term-End Examination, you must submit them latest by 15<sup>th</sup> September, 2016.**

## TUTOR MARKED ASSIGNMENT

---

<b>Course Code</b>	:	<b>MCO – 01</b>
<b>Course Title</b>	:	<b>Organization Theory and Behaviour</b>
<b>Assignment Code</b>	:	<b>MCO - 01 /TMA/2015-16</b>
<b>Coverage</b>	:	<b>All Blocks</b>

---

**0Maximum Marks: 100**

### **Attempt all the questions**

1. What are various responsibilities of various level of management in an organisation? Explain various functions and role of managers.

(20)
2. Discuss the Modern Theory of Organisation. How is it relevant in the modern organisation?

(20)
3. What is an individual behavior? Explain the operant conditioning theory of learning. How is it different from the classical conditioning theory of leaning?

(20)
4. Differentiate between the following:
  - (a) Maslow's and Herzberg's Theory
  - (b) Psychoanalytic Theory and Self Theory
  - (c) Autocratic or Free-rein style of leadership
  - (d) Intra Personal Conflict and Inter Personal Conflict

(4×5)
5. Briefly comment on the following statements:
  - (a) Cross Cultural Management
  - (b) Objectives of Organisational Development
  - (c) Overcoming Resistance to change
  - (d) Culture Person Compatibility

(4×5)