

BEGE- 145

**B. A GENERAL
(BAG)**

**ASSIGNMENT
(2022 – 2023)**

**(BEGE-145)
Soft Skills**



**School of Humanities
Indira Gandhi National Open University
Maidan Garhi, New Delhi-110068**

**ASSIGNMENT
For
SOFT SKILLS
(BEGE-145)**

**Programme: BAG/2022-23
Course Code: BEGE- 145**

Dear Student,

You are required to do one assignment for the course in English titled *Soft Skills* Code BEGE-145, which will be a Tutor Marked Assignment (TMA) and carries 100 marks. Each assignment covers the entire course.

Aims: This TMA is concerned mainly with assessing your application and understanding of the course material. You are not required to reproduce chunks of information from the course material but to apply the information you have acquired during the course of study. This assignment aims to teach as well as to assess your performance. Please ensure that you read all the units of the course. Do make points as you go along. If there is anything you do not understand, please ask the Counsellors at your Study Centre for clarification. Once you are able to do the assignment satisfactorily, you will be ready to take the Term-end exam with confidence.

Instructions: Before attempting the assignment, please read the following instructions carefully.

1. Read the detailed instructions about the assignment given in the Programme Guide.
2. Write your Enrolment Number, Name, Full Address and Date on the top right corner of the first page of your response sheet(s).
3. Write the Course Title, Assignment Number and the Name of the Study Centre you are attached to, in the centre of the first page of your response sheet(s).

The top of the first page of your response sheet should look like this:

ENROLMENT NO.....
NAME.....
ADDRESS.....
COURSE TITLE:.....
ASSIGNMENT NO:.....
STUDY CENTRE:.....**DATE**:

4. Use only A4 paper size for your assignment and tag all the pages carefully.
5. Write the relevant question number with each answer.
6. You should write the answer in your own handwriting.
7. **Submission:** The completed assignment should be sent to the Coordinator of the Study Centre allotted to you by **31st October (for December Exam) and 30th April (for June Exam)** Please read the instructions given in your Programme Guide.

Now read the following guidelines carefully before answering the questions.

GUIDELINES FOR TMAs

You will find it useful to keep the following points in mind:

1. **Planning:** Read the questions carefully. Go through the points on which they are based. Make some points regarding each question and then rearrange these in a logical order. And please write the answers in your own words. Do not reproduce passages from the units.
2. **Organisation:** Be a little more selective and analytic before drawing up a rough outline of your answer. In an essay-type question, give adequate attention to your introduction and conclusion. The introduction must offer your brief interpretation of the question and how you propose to develop it. The conclusion must summarize your response to the question. In the course of your answer, you may like to make references to other texts or books as this will add some depth to your analysis.

Make sure that your answer:

- (a) is logical and coherent;
 - (b) has clear connections between sentences and paragraphs;
 - (c) is written correctly giving adequate consideration to your expression, style and presentation;
 - (d) does not exceed the number of words indicated in the question.
3. **Presentation:** Once you are satisfied with your answers, you can write down the final version for submission, writing each answer neatly and underlining the points you wish to emphasize.

Note: Remember that you must submit your assignments before you can appear for the Term End Exams. Please remember to keep a copy of your completed assignment, just in case the one you submitted is lost in transit.

Good luck with your work!

BEGE-145
ASSIGNMENT: SOFT SKILLS

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1. Read the following passage carefully and answer the questions given below it.

In all aspects of life, effective communication is critical to success. Particularly beneficial for those in positions of leadership and management, almost all aspects of work and functionality are affected by communication. Training specialists Brad Humphrey and Jeff Stokes identify communication skills as being amongst the most important skills for modern supervisors. Andrew Posner, a career counsellor, advises that employees looking for career advancement require such “transferable skills” as the ability to “analyze, write, persuade, and manage”.

Effective leaders are able to use a wide variety of media and strategies to communicate. They are not only skilled at using verbal communication skills, but they are also adept at reading nonverbal cues. Great leaders collaborate to foster harmony and amicability at work and help teams achieve organizational objectives, in addition to writing regular and constructive messages, gathering and conveying information, and making informed decisions for better productivity. Additionally, they collect useful information through informal networks such as the company grapevine; they can communicate effectively and persuasively in core groups and formal presentations; and they write with conviction. Relying on the latest systems and technology to improve their day-to-day operations, modern day managers employ modern collaborative software like Skype and Google docs, Team Viewer to communicate more efficiently in real time with their colleagues all over the world. In today's world, apart from using e-mail as a competent communication tool, Managers are also using social media networks to launch, promote, and collaborate with potential clients and customers. Online collaborative post-It notes are a great way to share ideas within a team.

In contrast to the traditional methods like newsletters, flyers, and brochures, modern day managers are enhancing their professional reach exponentially by writing professional e-mails, relevant WhatsApp messages, effective business blogs, informative podcasts, and so on to connect with a wide variety of stakeholders. However, depending on the purpose and scope of your writing, having your authentic voice and personal style to communicate with different individuals and groups is even more essential. Clear and honest communication can strengthen the relationships at the workplace. Leaders need to keep themselves abreast with latest motivational theories and leadership models to help create a stable system and philosophy for their own business enterprise viable in their indigenous surroundings. It's imperative on the part of managers to acknowledge the contribution of employees every now and then by generously offering words of appreciation such as “thank you”, “great job”, “commendable effort”, “laudable effort” etc. These kind expressions recognize individual effort, increase loyalty and inspire people to work even harder. In a survey by Mc Kinsey Quarterly in 2009 it has been stated that praises from immediate superiors can empower and motivate employees.

Delayed feedback, stilted and rude content, delayed action; fewer personal pronouns can mark a manager's expression discourteous, impolite and offensive. However, putting a focus on interpersonal relations, conversational tone, immediate feedback, prompt action and usage of

more personal pronoun, simpler yet colloquial expressions can bring the manager closer to his subordinates and other members of the organization. “You” is more preferable than “I” or “We” in most instances. Use of more positive words can draw more encouraging response from the listeners.

a) Now answer the following questions:

- i) What is the role of great leaders in a company? Discuss. (2 marks)
- ii) What does the writer mean by “----they are also adept at reading nonverbal cues.” (2 marks)
- iii) How do managers communicate with their clients and customers in today’s world? (2 marks)
- iv) Discuss what managers should not do while communicating and why. (2 marks)
- v) Give an appropriate title to the passage and give reasons for your choice. (2 marks)

b) Pick out words from the passage which mean the same as the following: (6 marks)

- i) crucial (para 1)
- ii) skilful (para 2)
- iii) pleasant behaviour which brings about good-will (para 2)
- iv) to a great extent (para 3)
- v) local context(para3)
- vi) informal (para 4)

c) What have you learnt from the above passage about communication at the workplace? Give your personal views. (4 marks)

2. Write short notes on any two of the following. Give examples: (20 marks)

- i) Importance of Small Talk in Business
- ii) Write a job profile of your mother/father
- iii) Types of internal communication with
- iv) Characteristics of a good report

3a. Complete the following company profile with either the present perfect or past simple tense of the verbs in brackets: (10 marks)

William Colgate.....(found) the Colgate Company in 1806 as a starch, soap and candle business in New York City. For the first one hundred years, the company.....(do) all its business in the United States. However, in the early 1900s, the company.....(begin) an aggressive expansion programme that((lead) to the establishment of Colgate operations in countries throughout Europe, Latin America and the Far East. Recently it.....(set up) operations in Turkey, Pakistan, Saudi Arabia, Eastern Europe and China. Colgate-Palmolive(become) a truly global consumer products company, worth \$6.6 billion and selling in more than 160 countries.

Colgate-Palmolive’s five main sectors of business are: Oral Care, Body Care, Household Surface Care, Fabric Care and Pet Nutrition and Health Care. In the area of Oral Care, Colgate-Palmolive is the world leader in toothpaste. Since 1980, the company(increase) its share of this market by more than 12% to over 40% today. Oral care revenues(grow) significantly in recent years and in 1991, they(exceed) \$1.3 billion. As a result of the company’s heavy investment in research and technology, it.....(develop) many successful toothpaste, rinses and toothbrushes.

3b. Here are the answers to some questions. What are the questions? (5 marks)

- i When?
I joined the company six years ago.
- ii What?
I was an office assistant.
- iii Which?
I worked in After-sales.
- iv How long?
I worked in that department for 18 months.
- v Where.....?
It was just 6 kms from my home.

3c Complete these sentences with the correct comparative or superlative form of the adjectives in brackets. (5 marks)

- i IBM is one of the(big) computer companies in America.
- ii A notebook computer is(expensive) than a desktop one.
- iii I think a desktop computer is(good) than a Notebook.
- iv In my opinion, telephone is the(important) piece of office equipment.
- v The(fast) way to contact a client is by phone.

4. You recently moved to a new city on a job transfer. Write an email to your friend informing him of this move. In your email: (20 marks)

- i Describe the new city
- ii Explain how life in this city is different compared to the previous city
- iii Invite your friend and family to visit you in the new city
- iv Say what your new job profile is.

5. Write a dialogue, in about 20 turns, between two friends discussing what professions they would like to get into in their lives after completing their education. (20 marks)