

BP AE-104

**BACHELOR'S DEGREE PROGRAMME
(BDP)**

ELECTIVE COURSE IN PUBLIC ADMINISTRATION

BP AE-104 (Personnel Administration)

For July 2021 and January 2022 Sessions



**SCHOOL OF SOCIAL SCIENCES
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

BACHELOR'S DEGREE PROGRAMME (BDP)
ELECTIVE COURSES IN PUBLIC ADMINISTRATION

Assignment
2021-2022

Dear Student,

As per laid down guidelines of the University, you have to complete one assignment for each course opted by you.

Each assignment has questions to be answered in 500 words, 250 words, and 100 words. You will find that the questions in the assignments are analytical and descriptive so that you can better understand and comprehend the concepts.

It is important that you write the answers to all the questions in your own words. Your answers should be within the approximate range of the word-limit set for each question. Remember, writing answers to assignment questions will improve your writing skills and prepare you for the term-end examination.

You are to submit the assignment/s to **the Coordinator of your Study Centre**. You must obtain a receipt from the Study Centre for the assignment/s submitted and retain it with you. It is desirable to keep with you a photocopy of the assignment/s submitted by you.

Once evaluated, the Study Centre will return the assignment/s to you. Please insist on this. The Study Centre will send the marks to the SE Division at IGNOU, New Delhi.

Submission

You need to submit the assignment as mentioned below for being eligible to appear in the term-end examination:

March 31, 2022 for July 2021 Batch

September 30, 2022 for January 2022 Batch

Guidelines for Doing Assignments

We expect you to answer each question as per instructions in the assignment. You will find it useful to keep the following points in mind:

- 1) **Planning:** Read the assignments carefully, go through the Units on which they are based. Make some points regarding each question and then rearrange them in a logical order.
- 2) **Organisation:** Be a little selective and analytical before drawing up a rough outline of your answer.

Give adequate attention to question's introduction and conclusion. Make sure that:

- a) The answer is logical and coherent,
 - b) It has clear connections between sentences and paragraphs,
 - c) The presentation is correct in your own expression and style.
- 3) **Presentation:** Once you are satisfied with your answer, you can write down the final version for submission. **It is mandatory to write all assignments neatly in your own handwriting.** If you so desire, you may underline the points you wish to emphasize. Make sure that the answer is within the stipulated word limit.

Wishing you all the best.

Elective Course in Public Administration
BPAE-104: Personnel Administration
(Tutor Marked Assignment)

Course Code: BPAE-104
Assignment Code: BPAE-104/AST/TMA/July 2021-
January 2022
Marks: 100

Dear Student,

There are three Sections in the Assignment. You have to answer all questions in the Sections

SECTION-I

Answer the following questions in about 500 words each.

Marks

1. Highlight the growing importance of bureaucracy in modern times along with its merits and demerits. 20
2. Describe the structure and functions of the Ministry of Personnel, Public Grievances and Pension. 20

SECTION-II

Answer the following questions in about 250 words each.

3. Explain the types of classification of services. 12
4. Discuss the role of generalists. 12
5. Write a note on the composition of administrative tribunals. 12
6. Briefly elaborate the methods of testing merit in recruitment of the public servants. 12

SECTION-III

Answer the following questions in about 100 words each.

7. 'The Central Vigilance Commissioner performs a number of functions.' Elucidate. 6
8. What are the trade union rights of the public servants? 6