

**POST GRADUATE DIPLOMA IN SECURITY
OPERATIONS (PGDSO)**

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Term-End Examination

June, 2011

**MSE-006 : LEGAL ASPECTS AND
ENGINEERING AREA**

Time : 3 hours

Maximum Marks : 100

Note : (i) There are three sections.

(ii) Questions from each section are to be attempted.

SECTION - A

- All questions are *compulsory*.
 - All questions carry *equal marks*.
 - Select the most appropriate option.
1. Indian Penal Code is not applicable in : 2
- (a) U.P. (b) Bihar
- (c) J and K (d) Delhi
2. Restaurant of a hotel is a manufacturing unit. 2
- (a) True
- (b) False
- (c) Depends on receipt
- (d) Depends on size of Hotel.

3. Provision for proper illumination is stated in which chapter of Factories Act 2
- (a) Health (b) Safety
(c) Welfare (d) None
4. ESI Act is applicable to employees who : 2
- (a) do not draw more than Rs. 15,000 as basic salary.
(b) do not draw more than Rs. 15,000 as gross salary.
(c) do not draw more than Rs. 10,000 as basic salary.
(d) do not draw more than Rs. 10,000 as gross salary.
5. A work man may be denied of being paid compensation : 2
- (a) True
(b) False
(c) True subject to certain provisions
(d) None
6. Minimum bonus is payable to eligible employee at the rate of : 2
- (a) 8.33% (b) 15%
(c) 10% (d) 20%

7. Right of private defence may extend to cause death 2
- (a) True
 - (b) False
 - (c) True subject to certain conditions
 - (d) Depends on State government.
8. Registration of trade union is : 2
- (a) Compulsory
 - (b) Voluntary
 - (c) Depends on size of union
 - (d) Depends on Area of operation
9. Base of Trade union is related with : 2
- (a) Art. 19 (i) (c) of constitution
 - (b) Sec 21 of constitution.
 - (c) Both
 - (d) None.
10. What is the employer's contribution towards ESI ? 2
- (a) 4.75% (b) 12%
 - (c) 1.75% (d) 10%

SECTION - B

- Attempt any five questions.
 - All questions carry **equal** marks.
11. What are the objective of Payment of Bonus Act ? 8
 12. Can certificate of registration of trade union be revoked ? If yes, explain those conditions. 8
 13. Draw a flow chart explaining process of acquiring licence under PSAR Act, 2005. 8
 14. Who is an employee OR workman under Minimum Wages Act ? 8
 15. Define factory (as mentioned in Factories Act 1948). 8
 16. Write the eligibility criteria for payment of gratuity. 8
 17. How allocable surplus is defined and Payment of Bonus Act ? 8
 18. Define Employer. 8

SECTION - C

- Attempt any **two** questions.
 - All questions carry **equal** marks.
19. Discuss the privileges of a registered trade union. 20
 20. Discuss five welfare measures mentioned in Factories Act. 20
 21. Who all are included in family under payment of gratuity act, 1972. How the number of members be added or deleted ? 20
 22. Discuss the cause of white collar crime specially w.r.t. terrorism. Also suggest measures to control. 20
 23. Discuss the conditions when right to private defence extends to cause death. 20
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