

00373

**POST GRADUATE DIPLOMA IN GLOBAL
BUSINESS LEADERSHIP (PGDGBL)**

Term-End Examination

June, 2011

**MGB-003 : ORGANISATIONAL DYNAMICS AND
HRM**

Time : 3 hours

Maximum Marks : 100

Attempt any 5 questions, all carry equal marks.

1. Contrast management, personnel and human resource management. Explain the purpose of HRM in organisations. 20
2. What is job analysis ? Describe job analysis is carried out in organisations. 20
3. What are the different sources of recruitment ? Discuss the advantages and disadvantages of recruiting through internal search. 20
4. Write an essay how selection is carried out with illustration. 20

5. Which career perspective is more relevant to HRM managers the individual or the organisational ? Defend your position with suitable examples. How a formal career management programme effects employee performance ? 20
6. Describe the performance appraisal process. What is BARS ? 20
7. Discuss different methods followed in compensation management. In your opinion, which is the best method and why ? 20
8. Explain the process of induction and its importance in organisation. 20
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