

00567

**MASTER OF BUSINESS
ADMINISTRATION (RETAIL)
(MBARS)**

Term-End Examination

June, 2011

**MRS-007 : PEOPLE MANAGEMENT AND
ORGANISATIONAL BEHAVIOUR**

Time : 3 hours

Maximum Marks : 100

Note : Attempt any five questions and all carry equal marks.

1. Define and discuss the importance of human resources in organisations. 20
2. Explain the concept of People - Job fit. Discuss the requirement of right people for right job. 20
3. Discuss the relationship between training and learning. Explain how training evaluation is carried out in organisations. 20
4. Define motivation and discuss any three theories of motivation. 20
5. Explain how organisations perform the compensation management. Discuss the challenges associated. 20

6. Discuss the performance evaluation methods, their advantages and disadvantages. 20
 7. "Employee retention is the biggest challenge of an HR manager". Discuss with examples. 20
 8. Write an essay on HRD system and subsystems in an organisation. 20
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