

**MASTER OF ARTS (PUBLIC POLICY)
PROGRAMME**

Term-End Examination

June, 2010

78900

MPP-004 : HUMAN RESOURCE MANAGEMENT

Time : 3 hours

Maximum Marks : 70

*Note : Attempt any seven questions, selecting at least
3 questions from each section in about 250 words each.*

SECTION - I

1. What do you mean by Human Resource Development ? How it is an integral part of Human Resource Management ? 10
2. Describe main models of strategic human resource management. Discuss how it imparts economy and coherence to organizational functioning ? 10
3. Discuss the process of Man Power Planning ; highlight its importance in civil service restructuring. 10
4. Is Job analysis an organizational function ? If yes, substantiate your answer with examples. 10
5. Do you think that recruitment is the corner stone of Personnel Administration ? Describe the main functions of Public Service Commission in regard with civil service recruitment. 10

SECTION - II

6. What are the short comings in Annual Confidential Report (ACR) ? How can they be remedied ? 10
 7. Relate incentives with motivation. To what extent do material incentives motivate workers ? 10
 8. Explain the meaning and importance of training with suitable illustrations. 10
 9. Describe the salient features of National Training Policy (NTP) of India. 10
 10. Discuss the objectives and significance of capacity building strategy in an organization. 10
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