

00671

**POST GRADUATE DIPLOMA IN SCHOOL  
LEADERSHIP AND MANAGEMENT (PGDSLM)**

**Term-End Examination**

**December, 2011**

**MES-005 : HUMAN RESOURCE DEVELOPMENT**

*Time : 3 hours*

*Maximum weightage : 70%*

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- Note :** (i) All questions are *compulsory*.  
(ii) All questions carry *equal weightage*.
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1. Answer the following question in about **600** words.

What is meant by interpersonal style ? How can the interpersonal style of a head teacher influence her day to day interactions with the school teachers ?

**OR**

What do you understand by leadership style ? Discuss different leadership style and their characteristics.

2. Answer the following question in about **600** words.

Discuss how motivation and self concept of a head teacher contribute to the effective management of a school ?

**OR**

Discuss different ways in which the head teacher can maintain discipline amongst the teachers and the staff following the principle of natural justice.

**Answer any four of the following six questions in about 150 words.**

3. Discuss the strategies a head teacher may adopt to identify the needs of pupils in her school.
4. How can personality tests help in the recruitment of staff in the school ?
5. Briefly mention the criteria for evaluating an effective training programme for teachers.
6. How can staff development lead to professional motivation ?
7. What are the objectives of staff appraisal ?
8. Describe the concept of helping climate. What are its characteristics ?

**Answer the following question in about 600 words.**

9. As a head teacher, review and write about your actions and identify your leadership base and style. Which power type in your opinion, is the most suitable for school leadership and why ?