

00719

**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

Term-End Examination

December, 2011

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANIZATIONS**

Time : 3 hours

Maximum Marks : 100

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- Note :** (i) *Answer all five questions.*
(ii) *All questions carry equal marks.*
(iii) *Questions 1 to 4 are essay type, question 5 is short notes.*
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1. (a) Critically analyse the fundamental elements of organization vision and mission. 20

OR

- (b) Define and explain organizational design. 20

2. (a) Explain the concept and functions of human resource management. 20

OR

- (b) Describe the key principles in designing in human resource development system. 20

3. (a) Why is it important to understand human behaviour in an organizational set up ? Explain different models of understanding human behaviour. 20

OR

- (b) What are emotions ? Discuss various areas of organizational behaviour where understanding of emotions can help. 20

4. (a) What is leadership ? Explain different theories and types of leadership styles. 20

OR

- (b) Discuss leadership needs and functions in Voluntary Development Organizations. 20

5. Write short notes. Attempt *any two* of the following :

- (a) Sources of conflict in an organization. 10
(b) Qualities of an effective leader. 10
(c) Maslow's Theory. 10
(d) Organizing Training Programmes. 10
