

00158

**POST GRADUATE DIPLOMA IN GLOBAL  
BUSINESS LEADERSHIP (PGDGBL)**

**Term-End Examination**

**December, 2011**

**MGB-003 : ORGANISATIONAL DYNAMICS AND  
HRM**

*Time : 3 hours*

*Maximum Marks : 100*

*Note : Attempt any five questions and all carry equal marks.*

1. Explain the paradigm shift in HRM from its evolution to recent times. What is the nature and scope of HRM in modern times ? 20
2. What is Job Design ? How it is different from Job Analysis ? How can job design enhance the performance of an employee ? 20
3. Compare various methods of recruitment in the present context. How can they be beneficial for the organisation and what kind of challenges do they pose ? 20

4. Discuss various performance appraisal methods. 20  
Explain 20 their utility with suitable examples.
  5. Distinguish between Training and Development. 20  
Describe the 'on-the-Job' training methods with examples.
  6. Explain the components of employee 20  
compensation. What are the traditional benefits offered to employees ?
  7. Discuss the current status of trade Union in India 20  
giving suitable examples.
  8. Discuss in detail the various phases of career 20  
planning.
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