

**EXECUTIVE MASTER OF BUSINESS
ADMINISTRATION (EXMBA)**

Term-End Examination

December, 2011

MCTE-085 : HUMAN RESOURCE DEVELOPMENT

Time : 3 hours

Maximum Marks : 100

Note : *Answer any five questions. All questions carry equal marks.*

1. Define Training and discuss the scope of training in the context of Indian Organisations. 20
2. The primary focus of HRD is on "growth and employee development.... it emphasizes developing individual potential and skills." Give your comments in relation to the objectives and components of HRD. 20
3. What are the various steps you should think about, while developing a training programme for an Indian Organisation ? 20
4. Define Management Development. What are the different approaches to Management Development ? 20

5. How can the effectiveness of a training programme be evaluated ? Explain. 20
6. Write notes on : 20
(a) Apprenticeship Training
(b) Classroom Training
7. What do you mean by Competency Mapping ? 20
Mention the various objectives and advantages of competency mapping.
8. What is Learning ? Critically discuss any two theories of Learning. 20
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