

**MASTER OF ARTS (DISTANCE EDUCATION)
M.A. (DE)**

Term-End Examination

June, 2015

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**MDE-419 : STAFF TRAINING AND
DEVELOPMENT IN DISTANCE EDUCATION**

Time : 3 hours

Weightage : 75%

Note : (i) Answer all the three questions.

(ii) All the three questions carry equal weightage.

1. Answer **any one** of the following in about **1200** words :
 - (a) Who are called 'academic counsellors' in IGNOU ? Identify their needs for training. What strategies would you like to follow to train them and why ?
 - (b) Discuss some important issues related to continuing professional development of teachers in an open university.
2. Answer **any four** of the following questions in about **300** words each :
 - (a) Write a note on 'bulletin board' system.
 - (b) As a teacher/trainer how would you apply the principles of constructivism into practice ? Explain with examples.
 - (c) Consider various methods of training course writers in distance education. Which method would you like to follow and why ?

- (d) Discuss any two methods used for training need analysis.
- (e) Discuss 'interview' as a method for evaluation of a training programme.
- (f) Identify the training needs of part-time staff working at study centres of an open university.

3. Answer **any one** of the following in about **1200** words :

- (a) Discuss any two approaches to evaluating online learning and training.
 - (b) If you are asked to plan and organize a 5-day training programme for the course writers in distance education, how would you plan and organize the programme ? Prepare a schedule of the training programme.
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