

00338

**MASTER OF ARTS IN DISTANCE
EDUCATION (MADE)**

Term-End Examination

June, 2015

**ES-319 : STAFF DEVELOPMENT IN
DISTANCE EDUCATION**

Time : 3 hours

Maximum Weightage : 75%

Note : (i) *Attempt all the three questions.*

(ii) *All the three questions carry equal weightage.*

1. Answer **any one** of the following in about **1200** words :
 - (a) Explain the term 'training'. Critically discuss various issues pertaining to the training of the tutors/academic counsellors of any open university and procedures adopted for conducting the training.
 - (b) Discuss critically various strategies for collaborative staff training in distance education.

2. Answer **any four** of the following questions in about **300** words each :
- (a) What are the purposes of evaluation of Training programme ?
 - (b) Discuss the Course Team approach for staff development in distance education.
 - (c) Discuss the important skills and attributes to be developed in distance teacher through professional training.
 - (d) Discuss critically the training needs of administrative staff of any distance teaching university known to you.
 - (e) Discuss the role of Management Information System (MIS) in training.
 - (f) Discuss the importance of language in distance teaching and learning.
3. Answer **any one** of the following questions in about **1200** words :
- (a) Critically comment on the present state of staff development in distance education institutions in India. Suggest ways and means to improve it further.
 - (b) Prepare a 2 days training schedule for the academic counsellors. There must be four sessions in each day. Mention the objectives, contents and strategies you like to include. Justify your answer.