

**MASTER OF ARTS (PSYCHOLOGY)**

**Term-End Examination**

00658

**June, 2015**

**MPCE-032 : HUMAN RESOURCE DEVELOPMENT**

*Time : 2 hours*

*Maximum Marks : 50*

**Note : All sections are compulsory.**

**SECTION A**

*Answer any two of the following questions in about*

*500 words each :*

*2×10=20*

1. Discuss the significance of attitude and perception in an organization. 5+5
2. Discuss the various individual and organizational approaches to managing diversity. 10
3. Define Intellectual Property Rights. Discuss the types of Intellectual Property Rights. 3+7
4. What do you understand by the term Corporate Social Responsibility ? Describe the types of Corporate Social Responsibility. 4+6

## SECTION B

Answer any **four** of the following questions in about  
300 words each :

4×6=24

5. Discuss any two theoretical perspectives of Strategic HRM. 6
6. Explain cross-cultural training. 6
7. Describe the functions of Human Resource Management. 6
8. Examine the Minimum Wages Act (1948). 6
9. Discuss the significance of business strategy for HR leaders. 6

## SECTION C

*Write short notes on any two of the following in about 100 words each :*

**2×3=6**

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| <b>10. Sub-contracting</b>                                 | <b>3</b> |
| <b>11. Four elements of management identified by Brech</b> | <b>3</b> |
| <b>12. Right to Equality</b>                               | <b>3</b> |
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