

**M.Sc. FOOTWEAR TECHNOLOGY
(MSCFWT)**

**00344 Term-End Examination
June, 2015**

**MFW-031 : ORGANISATIONAL BEHAVIOURS AND
HUMAN RESOURCES DEVELOPMENT**

Time : 3 hours

Maximum Marks : 70

*Note : Attempt any seven questions. Each question carries
equal marks.*

1. Define the term Organisational Behaviour.
Explain its importance and scope in an
organisation. 10
2. What is the meaning of the term "Personality" ?
Explain the Big 5 model of personality. 10
3. What is motivation ? Discuss Maslow's theory of
motivation. 10
4. What do you understand by the term "Human
Resource Management" ? Explain the various
functions of HR department in any business
organisation. 10

5. What is the difference between job analysis, job description and job specification ? Explain the process of job analysis. 10
6. What is the difference between recruitment and selection ? Explain the process of employee selection in any organisation. 10
7. What is the difference between employee promotion and transfer ? Discuss the various types of promotion in an organisation. 10
8. Write short notes on any *five* of the following : $5 \times 2 = 10$
- (a) Separations
 - (b) Induction
 - (c) Perception
 - (d) Skills of a Manager
 - (e) Job Enrichment
 - (f) Communication Barriers
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