

**B.Sc. IN LEATHER GOODS AND ACCESSORIES
DESIGN (BSCLGAD)**

Term-End Examination

June, 2015

00124

BFW-062 : MANAGEMENT – III

Time : 3 hours

Maximum Marks : 70

*Note : Attempt any **five** questions. All questions carry equal marks.*

1. Explain any **four** of the following in brief : $4 \times 3 \frac{1}{2} = 14$
- (a) Discipline of workers
 - (b) Grievances of workers
 - (c) Medical benefits
 - (d) Maternity benefits
 - (e) Motivation
2. (a) What are the different methods of training ? Explain each in brief. 7
- (b) Explain the importance of human resource planning in a leather organization. 7

3. Differentiate between the following :

$$4 \times 3 \frac{1}{2} = 14$$

- (a) Retirement and Lay-off
- (b) Demotion and Promotion
- (c) Job enrichment and Job enlargement
- (d) Job description and Job analysis

4. (a) Describe the organizational objectives. Also, discuss their importance in an organization. 7

(b) What is human resource management ? Discuss the functions of human resource management. 7

5. (a) State the various causes of industrial dispute. How are these disputes resolved ? 7

(b) Explain 360° method of performance appraisal. 7

6. Write short notes on any *four* of the following :

$$4 \times 3 \frac{1}{2} = 14$$

- (a) Campus Recruitment
- (b) Industrial Relations
- (c) Personnel Management
- (d) Dependent's Benefits
- (e) Change Management
- (f) Creativity Stimulation