

**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

Term-End Examination

June, 2015

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANISATIONS**

Time : 3 hours

Maximum Marks : 100

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- Note :** (i) *Answer all questions.*
(ii) *All questions carry equal marks.*
(iii) *Questions 1 to 4 are essay type and question 5 is short notes.*
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1. (a) Critically examine the various theories and models of organisations. **20**

OR

- (b) Critically examine the principles in designing HRD system and highlight the importance of training. **20**

2. (a) Define perception and highlight the application of right perception for effectiveness of the organisation. **20**

OR

- (b) Discuss the role and significance of organisational design, highlighting its features and elements. **20**

3. (a) Discuss the concept and characteristics of learning organisation. 20
- OR**
- (b) Define organisational culture. Explain the key determinants of organisational culture. 20
4. (a) Define effective leadership. Explain the different leadership styles and behaviour. 20
- OR**
- (b) Critically examine the concept and types of team. Explain process of team building and development. 20
5. Short notes : (any two)
- (a) Maslow's theory of motivation 10
- (b) Conflict avoidance strategies 10
- (c) Theories of personality 10
- (d) Wage structure in India 10
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