MCNE-048

MASTER OF BUSINESS ADMINISTRATION (MBAEV)

Term-End Examination

00431 June, 2015

MCNE-048 : HUMAN RESOURCE PLANNING

Time : 3 hours *Maximum Marks : 100*

Note :

*(i) Attempt any **five** questions.*

(ii) All questions carry equal marks.

1. Explain the process of Career Planning. How is it different from Succession Planning ? *20*

2. Discuss any two methods of Performance Appraisal along with their advantages and disadvantages. *20*

3. Explain the significance of human resource forecasting. Discuss any two techniques of forecasting with relevant examples. *20*

4. Explain the role of technology in HR planning. Discuss the essentials for the effectiveness of Human Resource Information Systems (HRIS). *20*

5. What are various HR issues, which emerge during Mergers and Acquisitions phase ? Explain with suitable example. *20*

6. Why is evaluation of HR programs and HR policies important for an organisation ? What are its stages ? *20*

7. Define Job analysis. Is it different from Job evaluation ? Justify your answer. *20*

8. Write short notes on any *four* of the following : *4×5=20*

   (a) HR demand

   (b) Downsizing

   (c) Outsourcing

   (d) Potential Appraisal

   (e) Orientation

   (f) Restructuring