

**MASTER OF BUSINESS ADMINISTRATION
(MBACT)**

00176

Term-End Examination

June, 2015

MCT-014 : LEADERSHIP IN ORGANISATION

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks.

1. Discuss Henry Mintzberg's model of managerial work. Is he justified in calling POSDCORB of Luther Gulick a folklore ? 20
2. Trace the genesis of Management Thought from Scientific Management to Behavioural Approach. 20
3. What is the Stimulus-Organism-Behaviour-Consequence (SOBC) model of OB ? How does the Social Learning theory of Albert Bandura explain it ? 20
4. Explain the role of positive and negative reinforcement in shaping and sustaining human behaviour at work. 20
5. Explain the factors affecting personality. What is the importance of understanding individual differences in OB and how does the study of personality help in this process ? 20

6. Explain the Contingency theory of leadership effectiveness given by Fred Fiedler. 20
7. Write short notes on any *two* of the following : 20
- (a) Factors affecting OB
 - (b) Content Theories of Motivation
 - (c) Personality Types
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