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**MHA-20**

**M. Sc. IN HOSPITALITY  
ADMINISTRATION (MHA)**

**Term-End Examination**

**June, 2024**

**MHA-20 : LABOUR LAWS**

*Time : 3 Hours*

*Maximum Marks : 100*

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**Note :** (i) Answer any **five** questions.

(ii) All questions carry equal marks.

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1. Discuss the genesis and objectives of the labour legislations in India. 20
2. Discuss the objectives and main provisions of the Equal Remuneration Act, 1976. 20
3. Critically evaluate the benefits of the Maternity Benefit Act, 1961. 20
4. Write short notes on any *two* of the following : 2×10=20

(a) Registration of Trade Union

**P. T. O.**

(b) The Employees' Pension Scheme, 1995

(c) The Apprentices Act, 1961

5. Discuss main provisions of the Industrial Employment (Standing Orders) Act, 1946. 20
6. What are the objectives of the Industrial Disputes Act, 1947 ? Discuss the role and duties of the conciliation officer under the Industrial Disputes Act, 1947 for resolving any Industrial Dispute. 20
7. Define Commercial establishment. Explain the procedure for registration of any hospital establishment. 20
8. Discuss the objective and scope of the Payment of Wages Act, 1936. Explain what are the different kinds of deductions which are permitted under this Act. 20
9. What is meant by Domestic Enquiry ? Explain with examples from the hospitality industry the stages in the process of Domestic Enquiry. 20
10. Discuss the main provisions of the Bonus Act, 1965. 20