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MPCE–033

M. A. IN PSYCHOLOGY (MAPC)
Term-End Examination
June, 2024

MPCE-033 : ORGANISATIONAL DEVELOPMENT

Time : 2 Hours

Maximum Marks : 50

Note : All Sections are compulsory.

Section—A

Note : Answer any **two** of the following questions in about **450** words each. $2 \times 10 = 20$

1. Elucidate first and second order change in organisational development. Discuss the survey head back process. 6+4
2. Describe parallel learning structures. 10
3. Explain the concept and purpose of diagnosis. 10
4. Discuss human process interventions in organisational development. 10

Section—B

Note : Answer any **four** of the following questions in about **250** words each. $4 \times 6 = 24$

5. Explain the goals of organisational development. 6

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6. Explain the concept of participation and discuss various programmes to promote participation. 2+4
7. Describe strategies to overcome resistance to change. 6
8. Define programme evaluation and discuss its types. 2+4
9. Discuss the techniques used in mentoring. 6

Section—C

Note : Write short notes on any **two** of the following in about **100** words each. 2×3=6

10. Team work 3
11. John Fisher Change Model 3
12. Cultural analysis 3