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MPCE-032

M. A. (PSYCHOLOGY) (MAPC)

Term-End Examination

June, 2024

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 Hours

Maximum Marks : 50

***Note :** All questions are compulsory. All questions carry equal marks.*

Section—A

***Note :** Answer any **two** questions in **450** words each. $2 \times 10 = 20$*

1. Define human resource planning. Discuss forecasting workforce supply and demand.

3+7=10

2. Describe the methods of training and development. 10

3. Define workplace violence and discuss how it can be prevented and stopped. 3+7=10

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4. Discuss the types and significance of corporate social responsibility. 10

Section—B

Note : Answer any **four** questions in about **250** words each. $4 \times 6 = 24$

5. Elucidate perception in an organization. 6
6. Explain the goals and phases in cross-cultural training. $3+3=6$
7. Describe the individual and organisational approaches to managing diversity. $3+3=6$
8. Describe various types of intellectual property rights. 6
9. Explain the steps for the alignment of business strategy with HR practices. 6

Section—C

Note : Write short notes on any **two** of the following in about **100** words each. $2 \times 3 = 6$

10. Competency mapping 3
11. Trade Unions Act, 1926 3
12. Objectives of human resource management. 3

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