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BPCE-015

**BACHELOR'S DEGREE PROGRAMME
[BDP(BA PSYCHOLOGY)]**

Term-End Examination

June, 2024

**BPCE-015 : INDUSTRIAL AND
ORGANISATIONAL PSYCHOLOGY**

Time : 2 Hours

Maximum Marks : 50

Note : All Sections are compulsory.

SECTION–A

Note : Answer any *two* of the following questions in about **450** words each. $2 \times 10 = 20$

1. Elaborate upon the various workplace behaviours. 10
2. Explain the individual differences in personality. 10
3. Describe the behaviouristic and cognitive theories of learning. 5+5
4. Discuss the various causes of accidents in organisations. Describe the models of accident phenomenon. 5+5

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SECTION–B

Note : Answer any *four* of the following questions in about **250** words each. $4 \times 6 = 24$

5. Describe the recent trends of industrial/organisational psychology. 6
6. Explain the major social science disciplines involved in industrial organisational psychology. 6
7. Discuss the objectives and components criterion of performance appraisal system. 6
8. Describe the health effects of shift work. 2+4
9. Explain the various psychological intervention strategies made to reduce accidents in manufacturing plants. 6

SECTION–C

Note : Write short notes on any *two* of the following in about **100** words each. $2 \times 3 = 6$

10. Ideal human resource development climate. 3
11. Classification of psychological tests. 3
12. Psychologically healthy workplace. 3
