

No. of Printed Pages : 3

MMPH-009

**MASTER OF BUSINESS
ADMINISTRATION (MBA)/MASTER OF
BUSINESS ADMINISTRATION IN
HUMAN RESOURCE MANAGEMENT
(MBAHM)/POST GRADUATE
DIPLOMA IN HUMAN RESOURCE
MANAGEMENT (PGDIHRM)**

Term-End Examination

June, 2024

**MMPH-009 : INTERNATIONAL HUMAN
RESOURCE MANAGEMENT**

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : *Attempt any **five** questions. All questions carry 20 marks each.*

1. Define and discuss the characteristics of International Human Resource Management. What are the similarities and differences

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between domestic and international human resource management?

2. What are the significant culture differences between individualistic society and collectivist society ? Discuss the significant cultural difference between India and Turkey.
3. Who is an expatriate ? What are the qualities required to become a successful expatriate ? What are the main reasons for expatriate failure ?
4. Explain the model of expatriate performance management. Why is it important to include hard, soft and contextual goals when assessing managerial performance ?
5. Discuss the relationship differences in leadership and motivation across cultures to the need for careful selection of expatriate managers. Compare and contrast leadership in France with leadership in the Arab World.

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6. Define High Performance Work Systems (HPWS) and explain any *three* characteristics in detail. Briefly elaborate the characteristics of HPWS.

7. Explain the significant issues and concerns of international IR. Discuss the recent developments in international IR in terms of union's and management's approaches.