

No. of Printed Pages : 3

**MMPH-006**

**MASTER OF BUSINESS  
ADMINISTRATION (MBA)/MASTER OF  
BUSINESS ADMINISTRATION IN  
HUMAN RESOURCE MANAGEMENT  
(MBAHM)/POST GRADUATE  
DIPLOMA IN HUMAN RESOURCE  
MANAGEMENT (PGDIHRM)**

**Term-End Examination**

**June, 2024**

**MMPH-006 : ORGANISATIONAL DYNAMICS**

*Time : 3 Hours*

*Maximum Marks : 100*

*(Weightage : 70%)*

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**Note :** Attempt any **five** questions. All questions  
carry 20 marks each.

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**P. T. O.**

1. How do organization (Remove comma) boundary and the environment affect the organizational diagnosis ?
2. What are the different functions of the communication processes in organizations ?  
Explain the communication process.
3. Define and differentiate between Role space and Role set with examples. Describe salient features of Role Analysis Techniques (RAT).  
Explain with example.
4. Describe the stages of organizational socialization. What are the relationships among stages ?
5. Distinguish between power, authority and influence. What are the different sources of power ? Explain.

[ 3 ]

6. What are the traits of an effective leader ? 'A leader's use of power should be for the greater goods.' Comment.
  
7. Explain the concept of culture and discuss the underlying assumptions. What is culture convergence ? Illustrate.