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MMPH-002

**MASTER OF BUSINESS
ADMINISTRATION (MBA)**

Term-End Examination

June, 2024

MMPH-002 : HUMAN RESOURCE DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : Answer any **five** of the following questions.

All questions carry 20 marks each.

1. Explain the concept of HRD. Describe the commandments of HRD system.
2. Describe the HRD processes and climate variable citing suitable examples.
3. Write a comprehensive note on the role of HRD professionals in organisations and the challenges faced by them in recent times.
4. Explain competency iceberg model and various approaches in developing competency model.

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5. Describe the concept of performance management and the historical perspective of behaviorism in business in industry.
6. Write a comprehension on the process of coaching and mentoring citing examples.
7. Write short notes on :
 - (a) VUCA World
 - (b) Human Resource Information System
 - (c) Career Anchor
 - (d) Talent Management
8. Explain the recent trends in HRD functions. Illustrate.