MDV–110

M. A. (DEVELOPMENT STUDIES) (MADVS)

Term-End Examination

June, 2024

MDV-110 : TRAINING AND DEVELOPMENT

Time : 3 Hours   *Maximum Marks : 100*

Note : *Answer any* ***five*** *questions. All questions carry equal marks.*

1. Discuss salient features of national training policy. 20

2. What are the factors influencing selection of training methods ? Discuss any *three* of them with examples. 5+15

3. Explain the Kirkpatrick's training evaluation model. 20

4. Discuss role of training organization in training with examples. 20

5. Explain various steps in training project formulation with an example. 20

6. What is task analysis ? Explain how to identify training needs through task analysis approach.

5+15

7. Differentiate between pre-service, induction and inservice capacity development. Explain the principles of training. 10+10

8. Write short notes on any *two* of the following :

10+10

(a) Assessment of e-training

(b) Training follow-up

(c) SMART training objectives