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MHA-20

**M. SC. IN HOSPITALITY
ADMINISTRATION
(MHA)**

Term-End Examination

June, 2023

MHA-20 : LABOUR LAWS

Time : 3 Hours

Maximum Marks : 100

Note : (i) *Attempt any five questions.*

(ii) *All questions carry equal marks.*

1. Discuss the manner in which the Indian Labour Legislations have been classified. 20
2. Explain Industrial Jurisprudence. Also distinguish between Social and Natural Justice with the help of suitable examples. 20
3. Discuss the salient features of the Trade Union Act, 1926. 20
4. Examine the provisions of the Industrial Disputes Act, 1947 related to lay-off, retrenchment and closure. 20

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5. Write short notes on any *two* of the following :
2×10=20
- (a) Writ of Mandamus
 - (b) Acts of Misconduct by a worker
 - (c) Leave with Wages
6. Describe the procedure of fixing and revising minimum wages. When and where can an employee approach authority for hearing and deciding claims ? 20
7. Discuss the benefits of the Employees' State Insurance Act, 1948 and its applicability in the hospitality industry. 20
8. Critically examine the Payments of Bonus Act, 1965. What improvements if any would you suggest in the Act ? 20
9. Explain the objectives behind the enactment of the Employment Exchange Act. 20
10. Write short notes on any *two* of the following :
2×10=20
- (i) Difference between Social and Natural Justice
 - (ii) Child Labour Prohibition Act
 - (iii) Maternity Benefit Act