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MPCE-033

**MASTER OF ARTS (PSYCHOLOGY)
(MAPC)**

Term-End Examination

June, 2023

MPCE-033 : ORGANISATIONAL DEVELOPMENT

Time : 2 Hours

Maximum Marks : 50

Note : *All Sections are compulsory.*

Section–A

Note : Answer any **two** of the following questions
in about **450** words each. $2 \times 10 = 20$

1. Explain the meaning, process and determinants of empowerment.
2. What are teams ? Discuss the stages of team development and team activities. $2+8$
3. Explain the process of organisational development.
4. Describe any *three* models of change.

Section–B

Note : Answer any **four** of the following questions
in about **250** words each. $4 \times 6 = 24$

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5. Trace the history of organisational development.
6. Explain the approaches related to job design.
7. Describe any *two* models of programme evaluation.
8. Describe the major families of OD intervention activities.
9. Explain the classification of OD intervention based on target groups.

Section–C

Note : Write short notes on any *two* of the following
in about **100** words each. 2×3=6

10. Organisational Development practitioners.
11. Team building.
12. Strategies for organizational learning.