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MS-2

MANAGEMENT PROGRAMME (MP)

Term-End Examination

June, 2023

MS-2 : MANAGEMENT OF HUMAN RESOURCES

Time : 3 Hours

Maximum Marks : 100

(Weightage : 70%)

Note : *Attempt any **five** questions. All questions carry equal marks.*

1. Write a comprehension on managing human resources in the emerging scenario.
2. What is human resource planning ? Explain the process of human resource planning citing examples.
3. Discuss the concept of role and organisational socialisation and enlist the socialisation factors in an organisation.

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4. Discuss the goals and objectives of performance appraisal. Explain in brief any *two* methods of performance appraisal.
5. Define coaching and mentoring. Explain the phases of performance coaching.
6. What are the principles of compensation administration ? Explain the major components of wage structure of India.
7. Enumerate different theoretical aspects of trade unions and their classification.
8. Write short notes on any *two* of the following :
 - (a) Succession planning
 - (b) Learning organisation
 - (c) Statutory social security benefits