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MMPH-006

**MASTER OF BUSINESS
ADMINISTRATION/POST GRADUATE
DIPLOMA IN HRM
(MBA)/(PGDHRM)**

Term-End Examination

June, 2023

MMPH-006 : ORGANISATIONAL DYNAMICS

Time : 3 Hours

Maximum Marks : 100

(Weightage : 70%)

Note : Answer any *five* questions. All questions carry equal marks.

1. Explain the factors affecting organizational dynamics. Briefly discuss and describe any *three* organizational diagnostic models and their advantages and disadvantages.
2. Briefly describe power, politics and collaboration. Explain the causes and consequences of political behaviour with relevant examples.

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3. Briefly discuss the importance of organizational socialization and its stages. What are the challenges encountered in the changing patterns of roles in the present day context ?
4. Differentiate power from authority and influence. Discuss different sources of power and how power can be used ethically. Give examples.
5. Explain the difference between a manager and a leader. Briefly discuss how a leader plays an important role in decision-making.
6. How does culture play an important role as a competitive advantage ? Discuss how do cultures clash and how one can recognize the cultural differences ? Cite examples.
7. Discuss the evolution of alliances and how can they be made to work. Explain with examples.
8. Describe the process of communication and its functions. Identify cultural barriers to cross-cultural communication and how can they be minimized.