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MDV-110

**MASTER OF ARTS (DEVELOPMENT
STUDIES) (MADVS)**

Term-End Examination

June, 2023

MDV-110 : TRAINING AND DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

Note : (i) *Answer any **five** questions.*

(ii) *All questions carry equal marks.*

1. Discuss the salient features of National Training Policy (2012). 20
2. Explain the factors that determine selection of training methods with examples. 20
3. Why is evaluation of training programmes necessary ? Discuss the process of training evaluation. 20
4. Discuss qualities, skills and functions of a good trainer. 20

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5. Select a training topic of your interest and formulate a training project of 10 days duration. 20
6. What are different approaches in training need analysis ? Discuss any *two* of them with advantages and limitations. 4+8+8
7. Discuss the role of training organization in training with suitable examples. 20
8. Write short notes on any *two* of the following : 10+10
 - (a) e-Training
 - (b) Syndicate method of training
 - (c) Factors that determine selection of audio-visual aids for training