

**MASTER OF ARTS (DISTANCE EDUCATION)
M.A. (DE)**

Term-End Examinations

June, 2022

**MDE-419 : STAFF TRAINING AND DEVELOPMENT IN
DISTANCE EDUCATION**

Time : 3 hours

Maximum Weightage : 75%

Note : Answer all **three** questions. All the three questions carry equal weightage.

1. Answer any **one** of the following questions in about 1200 words :

- (a) Discuss any three strategies used for staff development in distance education. In your opinion, which one is the best strategy for course writers and why ?
- (b) Discuss any two instructional design models for online learning and training.

2. Answer any **four** of the following questions in about 300 words each :

- (a) What are the advantages and disadvantages of course team approach for developing course materials ?

- (b) Discuss in brief the three major prerequisites that justify distance education as a discipline.
- (c) Discuss any one method used for training need analysis.
- (d) Describe interview as a method of evaluation of a training programme.
- (e) What are the advantages of online training ?
- (f) List the tools for e-learning environment.

3. Answer any **one** of the following questions in about 1200 words :

- (a) Who are part-time academic staff of an open university like IGNOU ? Identify their training needs. What strategies would you like to follow to train them ?
 - (b) If you are asked to plan and organize a 3-day training programme for the newly joined faculty of an open university, how would you identify theme, plan and organize the programme ? Prepare a programme schedule highlighting the session duration, contents and strategies to be followed in each session.
-