

MASTER OF ARTS (PSYCHOLOGY)

Term-End Examination

June, 2022

MPCE-033 : ORGANISATIONAL DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : All sections are compulsory.

SECTION A

*Answer any **two** of the following questions in about
450 words each :*

2×10=20

1. Explain the nature of organisational development. 10
2. Elucidate normative re-educative strategy for change. 10
3. Describe any two models of programme evaluation. 5+5
4. Discuss the nature and classification of organisational development interventions. 10

SECTION B

Answer any **four** of the following questions in about 250 words each :

4×6=24

5. Explain the first and second order change in organisational development. 6
6. Describe measures that can be followed to create high performing teams. 6
7. Elucidate organisational learning. 6
8. Discuss the preparation required for implementing change. 6
9. Explain the factors that impact the success of organisational development interventions. 6

SECTION C

*Write short notes on any **two** of the following in about 100 words each :*

2×3=6

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| 10. Global Orientation | 3 |
| 11. Marvin Weisbord's Six-Box Model | 3 |
| 12. Mentoring Relationship | 3 |
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