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**MS-2**

**MANAGEMENT PROGRAMME (MP)**

**Term-End Examination**

**June, 2021**

**MS-2 : MANAGEMENT OF HUMAN RESOURCES**

*Time : 3 Hours*

*Maximum Marks : 100*

*Weightage : 70%*

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**Note :** Attempt any **five** questions. All questions carry equal marks.

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1. What are the important factors for determining wage structure of an organisation ? Discuss about any incentive scheme and bring out its merits.
2. What is career planning ? Discuss the process of career planning with illustration.

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3. Define HRM and differentiate it from traditional Personnel Management. Outline the objectives and functions of HRM.
4. Discuss the causes and effects of grievances. Briefly explain the steps in grievance handling procedure.
5. Define and discuss 'Selection Process'. Explain with suitable examples the purpose and types of various 'Selection Tests', their significance, limitations and precautions.
6. Discuss about various socialisation factors in an organisation and their impact on employees.
7. What is Human Resource Planning ? Discuss the process of Human Resource Planning citing suitable examples.
8. Write short notes on any **two** of the following :
  - (a) Job Description
  - (b) Potential Assessment
  - (c) Employees Association in India.

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