

MANAGEMENT PROGRAMME

Term-End Examination

MS-028 : LABOUR LAWS

Time : 3 Hours

[Maximum Marks : 100

(Weightage : 70%)

Note: Attend any five questions. Each question carries 20 marks.

1. Explain the sources of industrial jurisprudence. Describe the specific objectives of labour legislation in our country.
2. Discuss the Principle of Ras Judicata. Describe the various liability and their application in industrial adjudication.
3. Discuss the meaning of the term "factory" and the object of the 'Factories Act' 1948. Describe the measures to be taken by a factory in respect of health safety and welfare of workers.
4. Explain the scope and coverage of The Mines act, 1952. Describe the health and safety measures under the Act.



5. Define and distinguish shop, commercial establishment and Establishment under THE DELHI SHOPS AND ESTABLISHMENT ACT 1954.
6. Discuss the objectives of the child labour (Prohibition and Regulation) Act, 1986. Describe the occupations and processes, where child labour is prohibited.
7. What is meant by "adjudication" and "voluntary arbitration" under THE INDUSTRIAL DISPUTES ACT, 1947? Discuss the power of Labour Courts and Industrial Tribunals under section 11A of the Act.
8. Discuss the objectives, scope and coverage of THE INDUSTRIAL EMPLOYMENT (STANDING ORDERS) Act 1946. Describe the acts or omissions on the part of a workman which amount to misconduct.