No. of Printed Pages : 3

# MS-023

## MANAGEMENT PROGRAMME (MP)

## Term-End Examination

## June, 2020

### MS-023 : HUMAN RESOURCE PLANNING

*Time : 3 Hours* *Maximum Marks : 100*

*Weightage : 70%*

***Note** : Attempt any **five** questions. Each question carries 20 marks.*

1. Explain, why is Human Resource Planning important ? Describe the process and various forecasting techniques being used in Human Resource Planning.

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2. Explain the concept and process of Human Resource Planning (HRP). Discuss the review process of Human Resource Planning and also mention, how it balances the competing and conflicting elements.

3. Explain the issues in demand forecasting. Discuss the different factors contributing to demand forecasting with suitable examples.

4. Define and explain job analysis. Describe its importance in an organisation.

5. Explain the various job evaluation methods and its objectives. Describe the recent developments in job evaluation system. Give suitable examples.

6. What is Recruitment ? Briefly describe the methods and techniques of recruitment.

7. Discuss the aims and objectives of career planning. Explain the career planning process and its various benefits to the employees with citing suitable examples.

8. Explain the concept, need and scope of Human Resource Audit (HRA). Describe the various essential steps and techniques involved in auditing process.