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MHA-20

**M. Sc. IN HOSPITALITY
ADMINISTRATION (MHA)**

Term-End Examination

June, 2020

MHA-20 : LABOUR LAWS

Time : 3 Hours

Maximum Marks : 100

Note : (i) Answer any five questions.

(ii) All questions carry equal marks.

1. What is meant by industrial jurisprudence ?

What role does Indian Constitution play in

Industrial Jurisprudence? 20

2. Discuss the provisions to be made for the safety and welfare of workers as per the Factories Act

(1948). 20

3. Discuss the scope and salient features of shops and establishment law. What role does the act play in the hospitality business ? 20
4. What are the salient features of the Trade Unions Act ? Discuss the functioning of trade union with example. 20
5. Write short notes on the following : $4 \times 5 = 20$
- (i) Contract labour
 - (ii) Duties of Conciliation Officer
 - (iii) Bonus
 - (iv) Gratuity
6. What is the procedure of fixing and revising minimum wages ? When and where can an employee approach authority for hearing and deciding claims ? 20
7. Discuss the benefits of the Employees' State Insurance Act, 1948 and its applicability in the hospitality industry. 20

8. Critically examine the Payments of Bonus Act, 1965. What amendments would you want in the Act ? 20

9. Explain the objective and applicability of the Employment Exchange Act. 20

10. Write short notes on any *two* of the following :

$2 \times 10 = 20$

(i) Difference between Social and Natural Justice

(ii) Features of Child Labour Act

(iii) Maternity Benefit Act