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MPCE-033

M. A. PSYCHOLOGY (MAPC)

Term-End Examination

June, 2020

MPCE-033 : ORGANIZATIONAL DEVELOPMENT

Time : 2 Hours

Maximum Marks : 50

Note : All Sections are compulsory.

Section—A

Answer any *two* of the following questions in about
450 words each : $2 \times 10 = 20$

1. Discuss in detail the nature of organizational development. 10
2. Describe the core areas and strategies of organizational learning. 4 + 6
3. Define diagnosis. Describe the organizational processes to be diagnosed. 3 + 7
4. Explain the interventions related to total organizations. 10

P. T. O.

Section--B

Answer any *four* of the following questions in about **250** words each : $4 \times 6 = 24$

5. Describe the process consultation model of team building. 6
6. Discuss the benefits of participation and empowerment. 3 + 3
7. Explain any *two* models of change. 3 + 3
8. Elucidate the major 'families' of organizational development intervention activities. 6
9. Describe mentoring. Discuss mentoring relationship. 3 + 3

Section--C

Write short notes on any *two* of the following in about **100** words each : $2 \times 3 = 6$

10. Global orientation. 3
11. Team interaction strategies. 3
13. Third wave consulting. 3