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BPCE-015

BACHELOR OF ARTS (PSYCHOLOGY)
(BOP-BA)

Term-End Examination

June, 2020

**BPCE-015 : INDUSTRIAL AND ORGANISATIONAL
PSYCHOLOGY**

Time : 2 Hours

Maximum Marks : 50

Note : All Sections are compulsory.

Section—A

*Note : Answer any two of the following questions in
about 450 words each.*

1. Elucidate the empirical research cycle in Industrial/Organizational Psychology. Discuss the major research methods used in Industrial/Organizational Psychology. 4+6
2. Define Human Resource Management and explain its principles and key responsibilities. 3+3+4

3+3+4

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3. Describe the steps in behavioural management in organisations. 10
4. Explain shift work and describe its effect on health. 4+6

Section—B

Note : Answer any *four* of the following questions in about 250 words each.

5. Elucidate the contribution of social psychology and anthropology to the field of Industrial and Organisational Psychology. 3+3
6. What is Job Analysis ? Explain the techniques of job analysis. 2+4
7. Describe personality tests used in organisations with suitable examples. 6
8. Define stress and explain the consequences of work stress. 3+3
9. Define occupational health. Explain preventive medicine in organisational context. 2+4

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Section—C.

Note : Write short notes on any *two* of the following
in about **100** words each. 3 each

10. Sexual harassment at workplace.
11. Organisational Change.
12. Accidents.