MDV-110

M.A. (DEVELOPMENT STUDIES)

Term-End Examination

MDV-110 : TRAINING AND DEVELOPMENT

Time : 3 Hours] *[Maximum Marks : 100*

Note: Answer any five questions. All questions carry equal marks.

1. What do you understand by the term 'training cycle'? Describe different phases of training cycle with the help of training cycle diagram. 5+15

2. Write the basic purpose of training needs assessment. Explain performance analysis and task analysis approaches of training needs analysis. 6+7+7

3. Why there is a need for Training Policy? Discuss different components of Training Policy. 8+12

4. What do you mean by action research and total quality management (TQM)? Explain their application in training. 8+6+6

5. Discuss different factors to be considered that influence selection of training methods. 20

6. What is the purpose of training evaluation? Discuss the training evaluation process. 8+12

7. What do you understand by Training Project Proposal? Discuss various steps in writing a Training Project Proposal. 5+15

8. Write short notes on any two of the following:

10+10

a. Stakeholders and their responsibilities in training

b. Functions of HRD

c. e-training

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